POWERING SKILLS ORGANISATION

AGENDA

HIGH LOAD, SHORT SUPPLY ROADSHOW 2026	
TIME	**TOPIC**
9:00AM	**Acknowledgment of Country & PSO Welcome**
9:10AM	**Keynote Speaker**
9:30AM	**Presentation - The Opportunities Ahead, How times have changed**
9:50AM	**Short Circuit Activity – Aspirations for industry** This short interactive activity will explore the aspirations the audience has for industry and its workforce, what are the early positive indicators they see and how do we keep these 'green shoots' growing.
10:00AM	**The 4 Cs - A framework to categorise the barriers and solutions** The 4 Cs were identified in our **High Load, Short Supply Workforce Plan** and are essential to workforce success in the clean energy transition: • Capacity • Capability • Culture • Confidence
10:10AM	**Workshop - Building a right-sized workforce (Capacity)** This session will explore the workforce we need, the inhibitors and growing capacity within the system, including a deep dive into the role of apprenticeships, barriers and opportunities to grow.
10:45AM - 11:05AM	**MORNING TEA**
11:05AM	**Continued Workshop - Building a right-sized workforce (Capacity)**
11:35AM	**Workshop - Productivity through training (Capability)** This session will explore the changing needs of industry against a backdrop of declining participation in training and the linkages to productivity.

**Please note this agenda is subject to change*

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HIGH LOAD, SHORT SUPPLY ROADSHOW 2026	
TIME	**TOPIC**
12:45PM - 1:30PM	**LUNCH**
1:30PM	**Workshop - Energising industry to drive change (Culture)** This session will explore industry culture and how PSO, as industry stewards, can influence change culture within the industry to influence positive workforce cultural metrics like diversity, inclusivity and safety (physical and psychological).
2:10PM	**Workshop - Creating the conditions for business to thrive (Confidence)** This session will explore the intrinsic link between productivity, business confidence and investment in training, workforce and tools. Including technology adoption, opportunities for role augmentation and building the conditions for a thriving and innovative business community that values, invests in and supports its workforce
2:30PM	**Closing the circuit - Commitment to action** This activity will refer back to the opening activity around aspirations for industry and its workforce. What are the commitments to action that are needed to drive the change we have spoken about today and to fulfil those initial aspirations? What resonates with the audience, and what is their role in fulfilling those aspirations?
2:45PM	**Wrap Up and Thank you**
3:00PM	**EVENT CLOSE**

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